

YALE-NEW HAVEN MEDICAL CENTER

(YNHMC)

POLICIES AND PROCEDURES

Subject: Resident/Fellow Participation in Professional Activities Outside the Program (Moonlighting)

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Introduction:

YNHMC recognizes that because residency/fellowship education is a full-time endeavor, the institution and the program director must ensure that moonlighting does not interfere with the ability of the resident/fellow to achieve the goals and objectives of the educational program. Professional and patient care activities that are external to the educational program are called moonlighting. Moonlighting activities, whether internal or external, may be inconsistent with sufficient time for rest and restoration to promote the residents'/fellows' educational experience and safe patient care. In addition, YNHMC abides by the ACGME institutional requirements, which set policies for moonlighting. The following policy will define the parameters that are to be used in monitoring and approving moonlighting activities.

Policy:

1. Residents are not required to engage in moonlighting.
2. PGY 1 Residents are not permitted to moonlight.
3. Residents/fellows on J-1 Visas are NOT permitted to moonlight, as established by Federal Regulations 22CFR 514.16.
4. Residents/fellows on H-1B Visas are only permitted to moonlight within the Institution that sponsors the Visa (must be the same employer and payor).
5. Moonlighting must not interfere with the ability of the resident to achieve the goals and objectives of the educational program, and must not interfere with the resident's fitness for work nor compromise patient safety.

6. Time spent by residents in internal and external moonlighting must be counted towards the 80-hour maximum weekly limit and be recorded in MedHub.
7. A prospective, written statement of permission to moonlight must be obtained by the resident from the program director, and maintained in the resident file.
8. The statement must state that the resident's performance will be monitored for the effect of these activities upon performance and that adverse effects may lead to withdrawal of permission to moonlight.
9. Residents/fellows are not permitted to bill for professional services provided within the scope of their training program and during working hours.
10. Yale-New Haven Hospital will not provide liability coverage to residents/fellows while on professional activities (moonlighting) outside of the training program.
11. A statement that this policy is understood must be signed by the trainee and the Program Director and maintained in the resident's file. Non-compliance with the signed policy may result in disciplinary action including probation and possible dismissal.